

•

•

Able to demonstrate an ability to work with people who are/may be vulnerable. A willingness to develop their skills and training.

**Person specification:**

**Parish of St Luke with Holy Trinity, Charlton**

**Job role for workers with children and/or adults experiencing, or at risk of, abuse or neglect**

The church takes the safety of everyone within it very seriously and expects that everyone will work within the church safeguarding policy. In particular, the church expects anyone who becomes aware of a safeguarding risk or of actual abuse to report it immediately.

**Principles:**

Workers with children and/or adults experiencing, or at risk of, abuse or neglect must have a commitment to:

•

•

•

•

•

•

treat individuals with respect

recognise and respect their abilities and potential for development

promote their rights to make their own decisions and choices, unless it is unsafe ensure their welfare and safety

promote social justice, social responsibility and respect for others

maintain confidentiality, never passing on personal information, except to the person to whom you are responsible, unless there are safeguarding issues of concern (for example, allegations of abuse). Safeguarding issues of concern must **always** be reported to the police or social care services and the Diocesan Safeguarding Adviser.

**Responsible to (named contact for support and resolution of any difficulties):**

The Incumbent (or his/her named representative) and through them to the PCC.

**Key responsibilities and accountabilities**

•

To work with vulnerable people (children and adults experiencing, or at risk of, abuse or neglect) in a way that meets and develops their personal, spiritual and social needs, exercising active pastoral concern.

To represent the needs and views of vulnerable people to the PCC or, where appropriate, enable them to do this for themselves.

To maintain a link with parents and carers.

To work in accordance with the church’s policy on safeguarding.

To undertake any other work that has been agreed and is seen to be appropriate.

•

•

•

•

**Page 1**

Text updated January 2020